Comparisons of Job Characteristics

Focus Occupation: Customer Service Representatives (43-4051) Associated Occupation: Loan Interviewers and Clerks (43-4131)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Customer Service Representatives (43-4051) Associated Occupation: Loan Interviewers and Clerks (43-4131)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	15.1	15.2	0	Current knowledge level may be sufficient
Mathematics	9.2	13.2	5.0	<<	Extensive education and/or training may be required
Clerical	7.3	11.9	12.2	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	9.3	3.6	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Customer Service Representatives (43-4051) Associated Occupation: Loan Interviewers and Clerks (43-4131)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	14.1	12.6	A higher skill level may be required	
Speaking	10.8	14.1	12.3	A higher skill level may be required	
Mathematics	6.2	9.2	5.1	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Focus Occupation: Customer Service Representatives (43-4051) Associated Occupation: Loan Interviewers and Clerks (43-4131)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	15.1	13.1	<	Some improvement in abilities may be required
Written Comprehension	11.0	14.0	10.8	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	13.8	11.8	<	Some improvement in abilities may be required
Near Vision	11.1	12.5	10.3	<	Some improvement in abilities may be required
Mathematical Reasoning	6.3	10.0	6.1	<<	Extensive improvement in abilities may be required
Number Facility	6.3	9.1	5.4	<<	Extensive improvement in abilities may be required
Speed of Closure	5.9	8.3	5.8	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 79

Focus Occupation: Customer Service Representatives (43-4051) Associated Occupation: Loan Interviewers and Clerks (43-4131)

Work Activities	Exclusivity of Activity
Collect deposit or payment	78
Fill out business or government forms	42
Interview customers	71
Maintain records, reports, or files	5
Obtain information from individuals	24
Prepare reports	8
Provide customer service	14
Use computers to enter, access or retrieve data	3
Write business correspondence	58

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Customer Service Representatives (43-4051) Associated Occupation: Loan Interviewers and Clerks (43-4131)	
Tools and Technologies	Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.